SECTION I

DDA EXCHANGE READER SURVEY PROPOSED ARTICLES

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ling of contracts

- -- Central Processing Branch
- -- Proposed and actual changes in employee benefits
- -- Employment of handicapped
- -- Vacancy Notices
- -- Follow up article on Morale Survey
- -- Applicant processing
- -- Suggestion Awards (including what types of suggestions are needed?)
- -- Recruiter article
- -- EAA; similar people-oriented topics
- -- "Double Dippers" in CIA
- -- Success of recent publications (e.g., Silver Recruiting Brochure)

<u>os</u>

- -- Enforcing regulations on security breaches
- -- Trials and tribulations of SACS
- -- More articles on Security

OTR

-- An article about Center for Studies in Intelligence

STATINTL

- -- Career Training Program
- -- Unique training courses
- -- Writing skills

NTL

Approved For Ramase 2001/08/14 : CIA-RDP86-00114R 100090006-5

Recapitulation of Suggested Topics (Cont'd)

O/DDA

DDA support of Intelligence Community Staff

ΕO

Explanation of Directorate policy decisions

ΑI

Congressional oversight and its effect on DDA

SSA

DDA support to overseas stations

CMO Staff

Mid-level rotation

Career management

Advancement of women in DDA (With DDA/EEO Staff)

Promotions, headroom and associated problems

Comparison of various M Career subgroups in regard to intent of DDA Personnel Handbook

EEO Staff

EEO-Overkill? Gordislen interpretation of the product of the produ

EEO lack of progress in certain areas

Project AIM

DDA experience with EEOC, FEPC, Upward Mobility quotas, etc. -- positive and negative points

Budget Staff

Zero-Based Budgeting

ADMAG

DDA/MAG: Effectiveness, issues

becaling of DGI

Recapitulation of Suggested Topics (Cont'd)

ISAS

- -- Problems of document or record destruction
- -- Implementation of declassification requirements

IPS

-- FOIA/Privacy Act backlog, problems of legal compliance, etc.

DDA General

- -- Services available within DDA (which may help other DDA'ers do their job better)
- -- Field office workings /
- -- Personal assistance available from OP, OS, OMS, EEO, OGC: a consolidated article
- -- Impact of recent overseas cutbacks ,
- -- DDA interface with other CIA Offices

Non-DDA

- -- Fine Arts Commission (FAC)
- -- Map Service (DDI/OGCR)
- -- Interview with Admiral Turner
- -- Cafeteria: prices, plans, etc. (Cafeteria $\wp v$
- -- Use of Library (DDI/OCR)
- -- Review of (when completed)(OGC) STATINTL
- -- Analysis of what is fact and fiction in polymer letter (IG)
- -- Assessment of DDA support from non-DDA components
- -- Senate and House investigations/oversight (OLC)
- -- Code of conduct; current social mores $\mathcal{N}_{\mathcal{O}}$

ITL

SECTION II

DDA EXCHANGE READER SURVEY

GENERAL SUGGESTIONS

- -- Should the DDA have its own overseas \wp° slots?
- -- Consolidated list of job vacancies within DDA
- -- Parking; why not a tunnel from West () o ~

 Lot?
- -- A survey providing statistical information reflecting amount of time expended by Office Directors with employees in grade GS-13 and below.

SECTION III

DDA EXCHANGE READER SURVEY

COMMENTS/SUGGESTIONS

- 1. Exchange is too self-laudatory and self congratulatory; several articles not sufficiently informative; lack of relevance of some articles (e.g., CB articles).
- 2. Articles usually have poor openings; stories overly wordy; too many grammatical errors; too much "governmentese."
- 3. Widen distribution; emphasize availability to personnel of all grades in DDA; place back issues in CIA Library.
- 4. Change to standard size $(8 \times 10^{-1}/2)$; reduce amount of white space (use complete page); lessen appearance of "slick" publication.
- 5. Pictures need captions; better relationship of pictures to articles; art work should be included; add pictures of authors; too many pictures of management; too many meaningless shots.
- 6. Should discuss problems and difficulties of DDA Offices as well as success stories.
 - 7. Solicit articles from outside of DDA.
- 8. Widen scope and circulation to become Agency publica- $\log z$
- 9. Suggestions for recurring articles; story series, or regular columns or sections include:
 - a. Announcements of promotions, awards, etc. No
 - b. Senior assignment changes.
 - c. An occasional article featuring a mid- or lower-level employee.
 - d. New or approved systems (regardless of Office of origin).

- e. Guest article from outside DDA (IG, OGC, Comptroller, RI, etc.)
 - f. Articles from other Directorates.
- g. Explanations of pending legislation which would be of interest to Agency personnel.
- h. Case histories/classic support cases--also unusual happenings overseas.
- i. Reader contribution column; reader question and answer section.
 - j. Profiles/interviews of Office Directors.
- k. Brief reports from committees and task forces within DDA.
- 1. Updates on previously reported systems (SACS, SAFE, GAS, ETECS).
 - m. A pros and cons section.
- n. Announcements and explanations of organizational changes (OC Personnel to DDS&T; DDI reorganization; IC Staff).
- o. Articles which augment skills: A "how-to" approach.
- p. Articles by DDA careerists serving in non-DDA components.
- q. Consolidated list of job vacancies within DDA.
- r. Feature articles that relate to each component in all Directorates.
- s. Articles from other members of Intelligence Community on what they are doing.
- t. "Dream" articles, such as where an Office is going (rather than the already accomplished).
- u. Articles authored by DDA and Office Directors on managerial style, philosophy, plans.
- v. Success stories of employees who have worked their way up from clerical to professional positions.
 - w. Proposed HR revisions. 🔎 🖰 🤊